

JOB DESCRIPTION

Position: Head, Cancer Care Programme

Background:

The Tata Trusts have initiated a comprehensive Cancer Care Programme to provide Cancer Care facilities across India with the following objectives:

- Easier Accessibility to treatment centres
- Affordability especially for weaker sections
- Standardised Care across all treatment centres
- Creating Awareness & Policy Support for prevention and early detection

To achieve the above objectives, a distributed cancer care model having three levels of infrastructure has been adopted:

- **Level 1:** Comprehensive Oncology centres offering all diagnostic facilities, treatment modalities, site specific specialization as well as research and academic facilities.
- **Level 2:** Comprehensive Oncology centres offering all diagnostic facilities including Radiation, Surgical and Medical oncology facilities – set up adjacent to existing District hospitals/Medical colleges.
- **Level 3:** Stand-alone centres / centres adjacent to District hospitals offering Medical oncology services and diagnostic facilities.
- In addition to the above, Community outreach and awareness programmes are undertaken to identify patients who are then referred for treatment to the nearest centre; conduct screening for early detection of the disease; and to spread awareness about the disease and its causes including tobacco control.

Tata Cancer Care Foundation (“TCCF”), a not-for-profit company incorporated under Section 8 of the Companies Act, 2013, is the special purpose vehicle / implementation partner of Tata Trusts to deliver the Cancer Care Programme.

TCCF, with its Corporate Centre in Mumbai, owns and operates cancer care hospitals / centres at Tirupati and Ranchi. TCCF has also undertaken the responsibility of providing high-end medical equipment to 17 cancer care hospitals in Assam and one hospital in Chandrapur with funding support from Tata Trusts and for functioning as the ‘knowledge partner’ for the continuing operations of these hospitals.

Role & Responsibilities:

- (i) **Strategy:** Developing the overall strategy framework for achieving the stated objectives of the Cancer Care Programme.
- (ii) **Project Development:** Plan and conduct impact analysis of the cancer care projects and refine and align the existing programs. Review and monitor the existing portfolio of projects vis-à-vis their committed outcomes.

- (iii) **Organizational Development:** Create an effective organization structure which is built on competencies required for the achievement of the stated programme objectives. Engage in the selection and appointments of personnel, especially Medical Professionals, Clinicians, Technologists Nursing staff, etc. to ensure that the medical facilities are equipped with competent and efficient personnel for providing good quality treatment to patients at the various centres.
- (iv) **Financial Planning:** Develop and implement innovative financial models to ensure economic viability of the programme and sustainability of the centres. Plan and participate in the mobilisation of funding support from potential donors for the operations of the centres and the programmes.
- (v) **Innovation:** Build an organization which scans the environment for innovative solutions for cancer care in line with pioneering models across the world that can be adapted to Indian conditions.
- (vi) **Work Culture:** Create a culture of best practices for establishing a “patient centric” model that has a direct impact on the patient and cancer care givers with emphasis on screening, prevention, early diagnosis and extra-ordinary care for the patients.
- (vii) **Satisfaction of Patients and their relatives:** Building hospitality centric processes to improve patients’ experience and ensure there is no abandonment of treatment mid way.
- (viii) **Awareness Campaigns:** Provide guidance on communication and campaigns targeted at creating awareness and prevention of the disease and also to enlist the support of the Government, its agencies and like-minded institutions.
- (ix) **Collaboration:** Build collaborative partnerships with Government and non-governmental stakeholders and like-minded institutions for the advancement of the objectives of the cancer care programme.

Eligible candidates may submit their applications along with their CV to ceo@tatatrusters.org on or before 31st Jan, 2024